



# DOW SkillBridge Overview:

## *DLA Energy Worldwide*

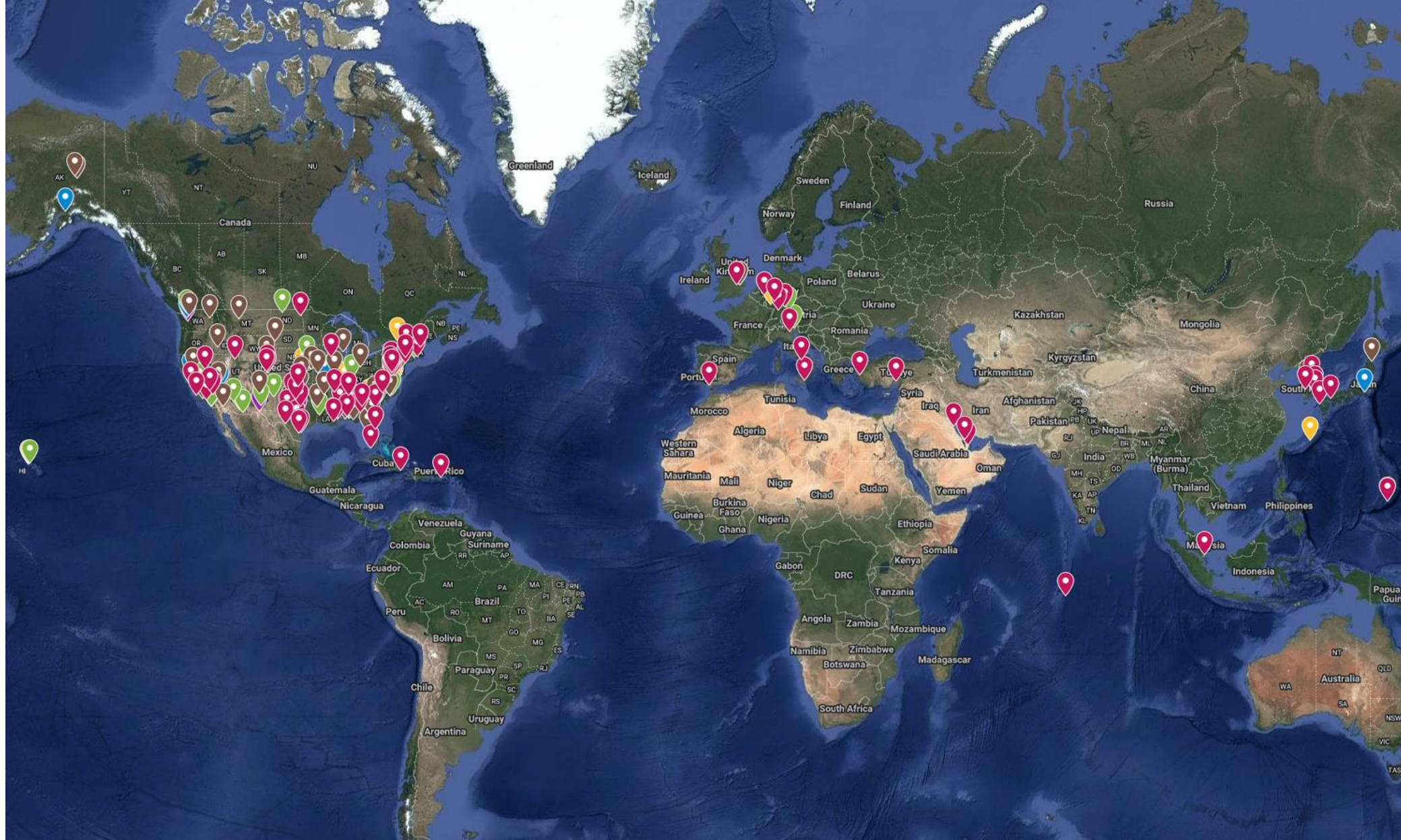
*Supporting Service Member Career Readiness*

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# Strategic Outreach: Global Impact



Expected Transitions: **251,431**

OCONUS Transitions: **32,832**

# MCTO

MILITARY-CIVILIAN TRANSITION OFFICE



The Transition Assistance Program (TAP) aims to promote, advance, and install a culture of career-ready Service members. Around 200,000 transitioning service members at over 200 installations worldwide receive guidance and assistance through this congressionally mandated program.

**(DoDTAP.mil; TAPevents.mil)**



The SkillBridge Program bridges industry employment skills training, apprenticeships, or internship opportunities with employer partners during the last 180 days of service; connecting Service members with real-world civilian work experiences and on-the-job employment opportunities prior to their military-to-civilian transition.

**(skillbridge.osd.mil)**



The Yellow Ribbon Reintegration Program (YRRP) promotes the well-being of National Guard and Reserve Members, their families, and communities by connecting them with resources throughout the deployment cycle.

**(yellowribbon.mil)**

# INTERAGENCY PARTNERSHIP



Department of War, Department of Labor, Department of Education,  
Department of Veterans Affairs, Department of Homeland Security,  
in conjunction with the  
Small Business Administration and the Office of Personnel Management

# DoW SkillBridge Program Overview

# DoW SkillBridge Program

Reduces civilian employment skills gaps by providing internships, job and employment skills training, and pre-apprenticeship/apprenticeship programs



## Commanders

- May approve up to 180 days for participation
- May approve virtual or in-person at local duty station or Provider location
- Retain responsibility for participating Service members



## Service Members

- May participate up to 180 days prior to release from active duty
- Opportunity to develop civilian workforce competencies prior to separation
- Receive military salary and benefits during program



## DoW SkillBridge Providers

- Access the world's most highly trained and motivated workforce
- Provide participants real-world civilian training and in-demand work experience
- Evaluate participants' suitability and offer future employment

# Key Considerations: DoW SkillBridge Providers

- Must be vetted and approved by DoW
- Only approved Providers with MOU listed on DoW SkillBridge website
- Should help Service members learn new **skills** to **bridge** their military experience to civilian occupations and employment opportunities
- Should provide a clear pathway and high probability of employment



# Key Considerations: Service Members

























- Remain on Active Duty during program
- Cannot be paid or receive compensation
- Not employees and not to be considered “free” labor
- Training cannot exceed 40 hours per week
- Training cannot create a conflict of interest for the Service member
- Should not put Service member at risk
- They remain accountable to their chain of command & military service



# Service-Specific Policy Enlisted Rank Restrictions

Rank	 Army	 Marine Corps	 Navy	 USAF	 USSF	 USCG
E-1– E-5	 <p>120 days  <b>Approval Authority:</b> 1st O-5 cmdr w/ UCMJ** authority in Service member's Chain of Command</p>	 <p>120 days  <b>Approval Authority:</b> Field grade cmdr O-5 and above w/ UCMJ** authority</p>	 <p>180 days*  <b>Approval Authority:</b> Field grade officer (O-4+) w/ UCMJ** authority</p>	 <p>120 days  <b>Approval Authority:</b> First Field grade cmdr w/ UCMJ** authority</p>	 <p>120 days  <b>Approval Authority:</b> First Field grade cmdr w/ UCMJ** authority</p>	<p>No Service-Specific policy rank Restrictions incorporated; Service member participation is authorized regardless of rank up to 180-days within their last 180-days of active duty service.</p>
E-6 – E-7	 <p>90 days  <b>Approval Authority:</b> First O-6 cmdr w/ UCMJ** authority in Service member's Chain of Command</p>	 <p>90 days  <b>Approval Authority:</b> Field grade CMDR O-5 and above w/ UCMJ** authority</p>	 <p>120 days*  <b>Approval Authority:</b> Field grade officer (O-4+) w/ UCMJ** authority</p>	 <p>120 days  <b>Approval Authority:</b> 1st O-6 cmdr w/ UCMJ** authority</p>	 <p>120 days  <b>Approval Authority:</b> 1st O-6 cmdr w/ UCMJ** authority</p>	
E-8– E-9	 <p>60 days  <b>Approval Authority:</b> 1st General Officer in the Chain of Command w/ GCMCA**</p>	 <p>90 days  <b>Approval Authority:</b> 1st General Officer in the Chain of Command</p>	 <p>120 days*  <b>Approval Authority:</b> Field grade officer (O-4+) w/ UCMJ** authority</p>	 <p>120 days  <b>Approval Authority:</b> 1st O-6 cmdr w/ UCMJ** authority</p>	 <p>120 days (E-8)            90 days (E-9)  <b>Approval Authority:</b> First O-6 cmdr w/ UCMJ** authority (E-8) / 1st General Officer in the Chain of Command (E-9)</p>	

# Service-Specific Policy Officer Rank Restrictions

Rank	 Army	 Marine Corps	 Navy	 USAF	 USSF	 USCG
WO-1 – CWO-3	 90 days <b>Approval Authority:</b> First O-6 cmdr w/ UCMJ** authority in Service member's CoC**	 90 days <b>Approval Authority:</b> Field grade CMDR O-5 and above w/ UCMJ** authority	 120 days* <b>Approval Authority:</b> Field grade officer (O-4+) w/ UCMJ** authority	 90 days <b>Approval Authority:</b> First O-6 cmdr w/ UCMJ** authority	N/A	
CWO-4 – CWO-5	 60 days <b>Approval Authority:</b> 1st General Officer in the CoC** w/ GCMCA**	 90 days <b>Approval Authority:</b> 1st General Officer in the Chain of Command	 120 days* <b>Approval Authority:</b> Field grade officer (O-4+) w/ UCMJ** authority	 60 days <b>Approval Authority:</b> First O-6 cmdr w/ UCMJ** authority	N/A	<b>No Service-Specific policy rank Restrictions incorporated; Service member participation is authorized regardless of rank up to 180-days within their last 180-days of active duty service.</b>
O-1 – O-3/4	 90 days <b>Approval Authority:</b> First O-6 commander w/ UCMJ** authority in Service member's CoC**	 90 days <b>Approval Authority:</b> Field grade cmdr O-5 and above w/ UCMJ** authority	 120 days* <b>Approval Authority:</b> Field grade officer (O-4+) w/ UCMJ** authority	 120 days* <b>Approval Authority:</b> 1st Field grade cmdr w/ UCMJ** authority	 120 days* <b>Approval Authority:</b> 1st O-6 cmdr w/ UCMJ** authority	
O-4+	 60 days <b>Approval Authority:</b> 1st General Officer in the CoC** w/GCMCA**	 90 days <b>Approval Authority:</b> 1st General Officer in the Chain of Command	 90 days* <b>Approval Authority:</b> Field grade officer (O-4+) w/ UCMJ** authority; and endorsement from Director, MPPP** (OPNAV N13)	 90 days (O-4) 60 days (O-5)*** <b>Approval Authority:</b> 1st O-6 cmdr w/ UCMJ** authority	 60 days <b>Approval Authority:</b> 1st General Officer in the CoC**	

# Search for Opportunities

## Find a SkillBridge Opportunity

Locate DoW SkillBridge Industry Providers participating in the United States.

Looking for opportunities in trending career paths such as medical, truck driving, and information technology?

Enter terms like "healthcare," "transportation," or "data processing" to find a DoW SkillBridge industry provider in your career field of interest.



*Note: SkillBridge Opportunities on this list only reflect those where the Industry Provider has an approved "Organization", "Program", AND "Position Announcement" registered in the [Provider CMS](#).*

Keywords  OR City and State (city, state) or Zip Code

FILTER BY:      Total Positions: 10,687

<https://skillbridge.osd.mil>

# Become a Partner

# New SkillBridge Provider Enrollment Periods



**DoW SkillBridge transitioned to structured application enrollment periods**

**Fall Enrollment Period**

**1 October – 1 December**



**Spring Enrollment Period**

**1 February – 1 April**



**DoW SkillBridge provider MOU renewals are processed on a continuous cycle**

# How to Become a DoW SkillBridge Provider

- 1) Review the information on the DoW SkillBridge website
- 2) Attend an Information Session
- 3) Complete Provider Ethics Training
- 4) Complete Application
- 5) Sign the MOU
- 6) Receive signed MOU
- 7) Create a SkillBridge Program & Opportunity to Appear on Website



<https://skillbridge.osd.mil>



D O W S K I L L B R I D G E

**Need Assistance – Contact Us**

**<https://skillbridge.osd.mil/contacts.htm>**

# Transition Assistance & Reintegration Online Resources



[www.DoDTAP.mil](http://www.DoDTAP.mil)



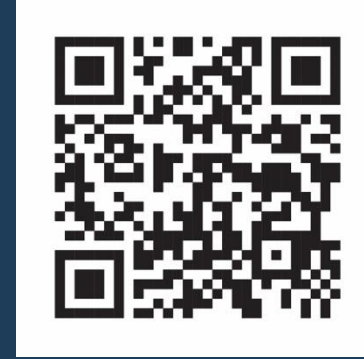
[www.TAEvents.mil](http://www.TAEvents.mil)



[SkillBridge.osd.mil](http://SkillBridge.osd.mil)



[YellowRibbom.mil](http://YellowRibbom.mil)



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